



OX HILL BAPTIST CHURCH PROFILE

Together We Can Change the World



4101 Elmwood Street, Chantilly, VA 20151



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WELCOME

Nestled in the suburbs of our nation's capital, Ox Hill Baptist Church (OHBC) has served the Chantilly community for over 60 years. From its humble beginnings, meeting in homes and the local elementary school, the church sought new ways to minister to the ever-growing community.

The opportunities of service, ministry, and experience we provide are numerous. They all are to help foster spiritual growth while providing opportunities to live out the way of Christ. Through worship, discipleship, fellowship, and service, we strive to be faithful to the calling of God.

We have attempted to capture the heart of OHBC in this document. We pray that you can see a glimpse of the goodness of God through OHBC and we look forward to getting to know you in the days ahead.



Let's begin...

MISSION, VISION, & VALUES



In 2019, the church went through a series of listening sessions to help clarify our Mission, Vision, and Values. This collaborative work was approved by the church and serves as a guidepost in all we do.

Mission

- PRAISE GOD above all else.
- PREPARE DISCIPLES to use their God-given gifts.
- PROCLAIM THE GOSPEL of Jesus Christ to the ends of the earth.
- PROVIDE HOPE, healing, and help to a world in need.

Vision

The vision of OHBC is to be a church journeying together to share the love of Christ in our neighborhood and beyond.



Mission, Vision, & Values continued...

Values

Authentic Worship

We believe that Jesus' command to worship in spirit and in truth is a call for us to be authentic—to remove the masks we often wear when we come together before God and to be our true selves as we turn our faces toward God, anticipating that, as we meet God, we will be changed.

Transformative Spiritual Formation

We take the Bible seriously at OHBC. We believe it is authoritative in matters of faith and practice. We believe that being conformed to the image of Jesus is a lifelong process and not something that happens accidentally. We strive to practice spiritual disciplines as our contribution to a process that ultimately is God working in us.

Missions Mindedness

We believe that the Gospel of Jesus Christ truly is good news for our world, and we strive to share his message in both words and actions. Recognizing each person's unique giftedness, we actively seek opportunities to be the hands and feet of Christ in our community and to the ends of the earth.

Joyful Generosity

Because God is love and lavishes us with love, we love others. We honor Jesus's admonition that we, to whom much has been freely given, should give freely and cheerfully of our time, our talents, our energy, and our financial resources.

Community Engagement

We love our neighbors! We want to be a part of their lives and journey with them through life. We see our building as God's house, and so we are pleased to open the doors to individuals and community organizations who desire a comfortable and accessible place to meet.

Nurturing Relationships

We believe the Christian faith calls us to spend time together in fellowship and to foster lasting relationships, both within and outside the church walls, in which we share each other's joys and sorrows. Located in a suburb of Washington, D.C. where the world has come to live, we at OHBC cherish the rich tapestry of God's creation and celebrate our diversity.

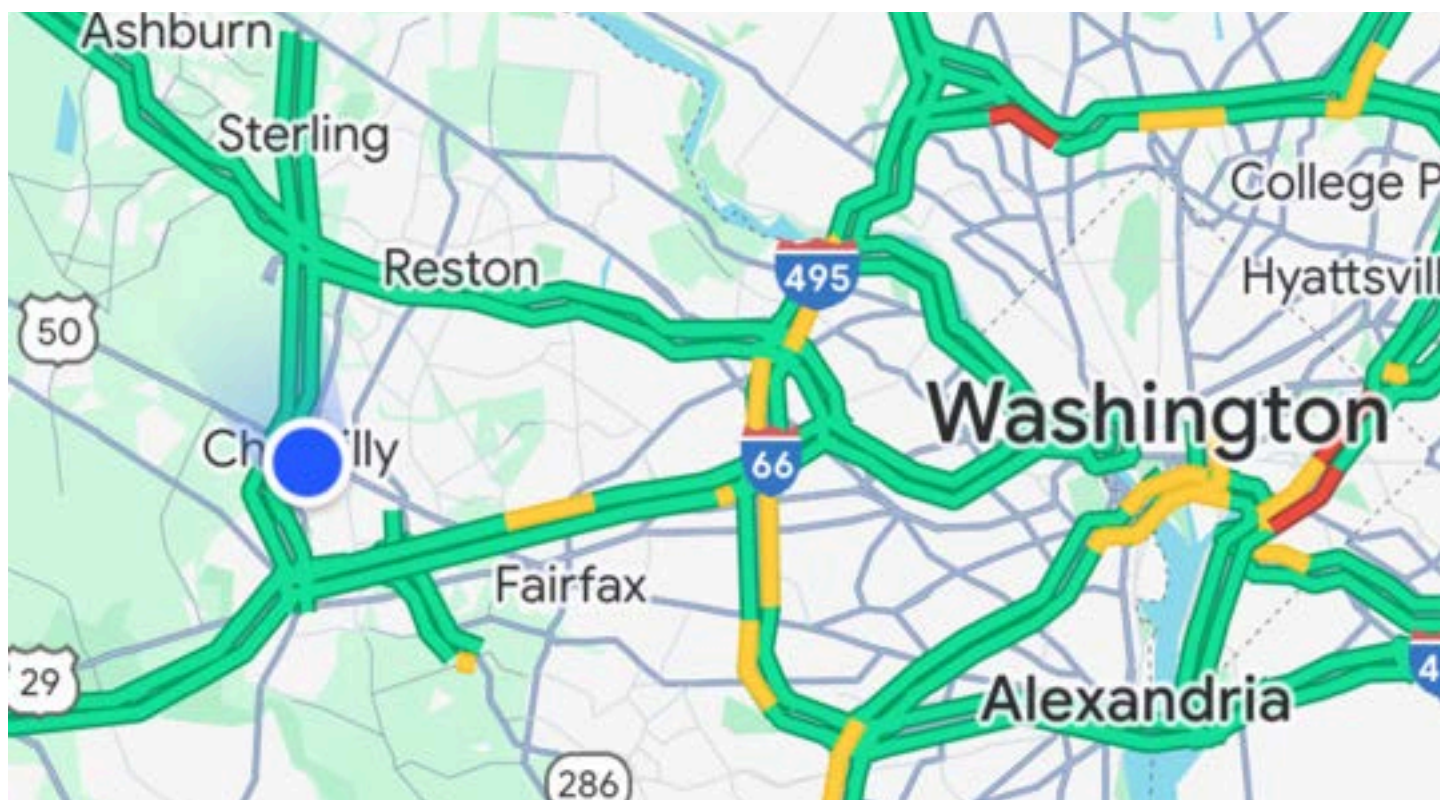


WHERE WE LIVE

OHBC is located in the unincorporated community of Chantilly in what is commonly termed NOVA (Northern Virginia, or by the more recently coined phrase “The DMV” (DC, Maryland, and Virginia). Situated on the western edge of Fairfax County, the Commonwealth’s most populous jurisdiction, Chantilly is near our nation’s capital and affords residents the opportunity to enjoy all that a large city provides: museums, concerts, the arts, sporting events, and more.

For its part, Fairfax County is home to many diversions with shopping centers, historical sites, parks, and businesses—all within close proximity to OHBC. Children in the Chantilly area attend schools from Fairfax County Public School system which has over 180,000 students and is the largest in the Washington metropolitan area.

As Northern Virginia spread westward from Washington, so has OHBC’s congregation. Many of our members now live in nearby towns/counties and choose to commute to OHBC for worship and church activities. OHBC’s membership now lives across three counties (Fairfax, Loudoun, and Prince William). An estimated 250,000 people live within 5 miles of the church. Chantilly’s 2020 population was 24,301 residents. The region is diverse with people of all races, ethnicities, and nationalities living as neighbors.





OUR PAST

OHBC began as a Vacation Bible School mission in the Chantilly area in the summer of 1958 thanks to the efforts of a small group of members from the First Baptist Church of Herndon. The success of this outreach led to the establishment of a mission church that held its first worship service on October 5, 1958, in the Chantilly Fire House. In less than a year, the church purchased a house in the Ox Hill subdivision of Chantilly for use as a regular meeting place. The church called its first pastor, Rev. Grady Nowell, in 1960.

The mission church continued to grow, calling Rev. Thomas Anderson in 1964. On September 23, 1967, Ox Hill Baptist Church was officially constituted with 77 charter members (a small handful of whom still attend). The church called Dr. Walter Farrar in December of 1968 to serve as its pastor. Throughout the 1970s, Dr. Farrar provided the young church with long-term, permanent leadership and oversaw remarkable growth and change. After land was donated to the church and a cornerstone was laid in 1970, a new church home was constructed and then dedicated on June 20, 1971. Among many good works, a Mother's Day Out program was opened in 1978 and operated for 45 years, only closing in the summer of 2023.

Dr. Wallace Hale served as pastor in the early 1980s. Under his leadership, the church purchased additional land and began focusing on international ministry opportunities. After Dr. Hale's retirement, the church called Dr. L. Dean Majette.



Our Past continued...

Dr. Majette served faithfully for 33 years, from 1984 until his retirement in 2016. In the 1980s and 1990s under Dr. Majette, the church's reach expanded in multiple ways. The budget increased, more staff were hired, and the facility expanded. Notably during this period, Rev. Paul Brill was hired to serve as the Minister of Youth and Music but later became the Associate Pastor of Music and Worship, retiring in February 2024 after 34 years of service.

The church saw tremendous growth during the 1990s as it began two Sunday morning worship services, which ran for over 20 years. The church also had a thriving children's and youth ministry with kids participating in weekly activities and yearly trips around the world. English language classes were started in the early 2000s as more members of the international community moved into the area. These classes continue today with around 50 students participants each week and multiple church members serving as teachers and assistants.

Another milestone was the beginning of a Spanish-speaking church, Iglesia Rio Poderoso in 2010, for whom Rev. Wilson Macá still serves.

As was the case for many churches, OHBC began dealing with the challenges of a declining membership around 2010. By the time of Dr. Majette's retirement, a single Sunday morning worship service was being held. Rev. Doug Frazier was interim pastor for two years upon Dr. Majette's retirement, until the church in 2019 called Rev. Bradley Boberg. Soon after Rev. Boberg's arrival, the church had to deal with the impact of the COVID-19 pandemic. Membership declined as a result of the pandemic, but the church also learned during this time to conduct worship and Christian education online, a capability that continued after the pandemic was over.

Rev. Boberg's tenure at OHBC was marked by an emphasis on spiritual disciplines which changed our approach to Sunday School and discipleship. During his tenure, work began to update church facilities and infrastructure, while also expanding the church's ministry to the local community.



Our Past continued...

The church also reorganized its structure during this time, changing its Bylaws to become a corporation, and most significantly, replacing multiple committees with three lay-led ministry teams with the design of streamlining decision making and empowering the laity.

Rev. Boberg resigned his position as Senior Pastor in 2024 to take a church development role with the Cooperative Baptist Fellowship. Shortly after his resignation, the church called Dr. Jeff Willetts to be Transition Pastor. Dr. Willetts leads a new ministry team, since shortly before his arrival the church called Rev. Brenda Hafer as Associate Pastor, with her ministry focused on children, youth, and young adults, and Ms. Rachel Harrington as Minister of Music. The ministry team continues to encourage the church to widen its vision of Christian ministry, cognizant of the rapid changes in demographics and attitudes that are taking place in our community.



MINISTRIES

Children

Each week, children are invited to participate in multiple activities. Sunday mornings we provide Sunday School, Children's Church and Worship Care. We offer three classes for children during the Sunday School hour: preschool to kindergarten, 1st-3rd grade, and 4th-6th grade. The classrooms were remodeled in January 2024, providing a fresh, inviting space for children to be nurtured. Children's Church is a recent addition to the 11:00 worship hour where the children depart worship for their own time of child-focused worship and formation. The children also meet every mid-week for JAM (Jesus and Me), where they learn how to put faith in action and serve the world around them.

The children and families engage in fellowship throughout the year through special events and programs to include: Easter Egg Hunt, Fall Festival/Trunk or Treat, Christmas Party, Vacation Bible School, outings, and Passport Kids Camp, just to name a few. Many of these opportunities serve as a way to invite broader community participation.





Ministries continued...

Youth

The youth have many opportunities to explore their faith and enrich their lives through the ministry of OHBC. Meeting each week for Sunday School, they study scripture and seek ways to apply it to their lives. On Sunday nights, they meet again for a time of fellowship and fun, a time to connect with each other and God. There are 6-10 youth who regularly participate.

In addition, the youth have a monthly “fun night,” whether it be an outing to the movies, snow-tubing, retreats, or on the church grounds with a lock-in. Camp and Youth Vacation Bible School round out yearly activities.

Recognized as full members of our congregation, our students are incorporated into the life and work of the church, through participating as leaders in worship, helping behind the scenes, serving and supporting the other ministries of the church.



Young Adults

Our Young Adults Ministry has long been a part of the life of the church, continually evolving to meet the needs of those ages 18-30 as they navigate the shifting seasons of young adulthood. One of the current expressions of this ministry is a small group that meets monthly with a focus on discipleship. Our young adults are actively involved in the life of OHBC, contributing in meaningful ways and remaining a valued and cherished part of our church community.





Ministries continued...

Senior Adults

Our senior adults meet monthly for lunch and fellowship, typically on the second Monday of each month. Often, they invite guests for educational purposes, many of our programs deal with senior living needs. We visit our seniors throughout the year, provide communion to the homebound, and hope to find ways to begin involving them in worship remotely.



Music/Worship

At OHBC, music is a vital part of how the congregation worships, connects, and grows together in faith. Each Sunday at 11 am, the church gathers as a community for a blended worship service that weaves together the richness of traditional hymns and anthems with the energy and heart of contemporary worship music.

Music opens the door to deeper encounters with God and with one another. The evolving music program reflects the diversity of the congregation and creates space for all generations to engage meaningfully in worship. Whether through a timeless hymn, a modern praise song, or a stirring choir anthem, the music at OHBC seeks to offer a meaningful worship experience for all.

The music ministry offers a variety of ways to participate—through singing, playing instruments, or supporting behind the scenes. The Adult Choir and Worship Team regularly lead in worship, while children’s music is featured occasionally throughout the year. All ages and experience levels are welcome, and there is a place for every voice, every gift, and every heart in this ministry.





Ministries continued...

English Classes

For over 20 years, our church has been providing weekly English classes to our neighbors. With approximately 40% of homes in the area speaking a language other than English, this ministry has been beneficial to our community. We average around 50 student participants in the program each year.



Spiritual Formation

We provide varied opportunities for individuals to engage in spiritual formation and discipleship. We have Sunday School that meets every week (infants through adults). The adults have three to four different choices each quarter with rotating topics and teachers. Each Wednesday night, we also have activities available for all ages. There are opportunities for small groups, retreats, trainings, and events to help people become better disciples scheduled throughout the year. For us, it is more than Bible study and prayer, but helping people find spiritual practices that help them in their journey.



MISSIONS

We see ourselves as part of our local community and attempt to share the love of Christ by responding to needs that we recognize in our immediate vicinity. At the same time, we want to be aware of where God is working in our nation and world and support efforts farther afield. We want our activities – how we invest our time and our money – to be responsive to needs we perceive in our community and our world.



Needs

High cost of living that
Is a challenge for our
neighbors

Local & global
missions require
financial assistance

We view our facilities as
a resource that we can
share with other
organizations who
similarly are addressing
needs in our
community.

Response

- Rebuilding Together National Rebuilding Day
- Backpack collections for students in local schools
- Thanksgiving boxes of food for local families
- Provided over 50,000 meals during pandemic
- Helped a local family with home repairs

- Budget offerings to 15 missions organizations
- Easter and Christmas special offerings for global and local missions, respectively
- Vacation Bible School special offerings for missions

- Alcoholics Anonymous, six times each week
- Boys and Girls Club, every school day afternoon
- Himalaya Free Health Clinic, monthly
- All Ages Read Together, twice weekly



RIO PODEROSO

In 2010, Iglesia Rio Poderoso opened its doors to the Spanish-speaking community of Chantilly. Reverend Wilson Macá, a pastor from Guatemala, worked with OHBC to start this new church. For many years, OHBC has supported the work of Rio Poderoso through contributions, shared space, and activities.

Rio Poderoso now has an average weekly attendance of 30–35 with a core leadership team helping to lead the church into the future. They have regular Bible study programs.

The churches recently started sharing worship time together, using both languages and styles of worship in the service. We will meet twice a year together in worship to grow in fellowship and faith. Rev. Macá continues to serve as the church's pastor while also supporting OHBC in their International Ministry efforts.





Partners

Primary Partnerships



The Baptist General Association of Virginia has been a long-standing partner of the church. Based in Richmond, VA, it is a network of churches for missions and ministries, offering a robust collection of resources for pastors and churches in order to thrive.



The Cooperative Baptist Fellowship is a global Christian network of individuals and churches working together to spread the hope of Christ. The fellowship supports a wide range of missions and ministries that give people meaningful opportunities to put their faith into action.

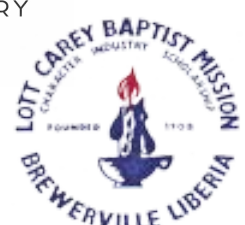


The mission of the Mid-Atlantic Cooperative Baptist Fellowship is to serve Baptist churches across the DMV and Christians as they discover and fulfill their God-given mission. They seek to minister in the name of Jesus Christ and according to the Biblical principles upon which Baptist churches are built.



NorthStar Church Network is a diverse family of autonomous congregations committed to practicing Baptist distinctives and strategically advancing the Great Commission of Jesus Christ. The network is comprised of almost 170 churches in Northern Virginia/DC.

Additional Partnerships





STAFF

Ox Hill has experienced a season of transition in recent years with the retirement of several long-serving leaders, including our Associate Pastor, Financial Administrator, and Ministerial Support Administrator, as well as the departure of our long-time accompanist. We are deeply grateful for the foundation they laid and the faithful service they offered our church community over the years.

Today, we continue to build on that legacy with a dedicated team committed to nurturing faith, strengthening relationships, and equipping the church for ministry in today's world. Meet the current staff who lead and serve at Ox Hill Baptist Church.



Reverend Dr. Jeff Willetts

Transitional Pastor

Rev. Dr. Jeffrey G. Willetts, M.A.R., Ph.D., has served as the Transition Pastor of OHBC since November 2024. He previously served as the Interim Senior Pastor at Parkwood Baptist in Annandale, VA. He was the Dean of Mercer University's McAfee School of Theology and a founding Academic Dean for the John Leland Center for Theological Studies. He is married to Beth who is also a career Minister.



Reverend Brenda Hafer

Associate Pastor

Rev. Brenda Hafer, M.Div., has served as the Associate Pastor for Children, Youth, and Young Adults (Next Gen) at OHBC since August 2024. She previously held ministry roles at Culver Academies, Sigma Phi Lambda Christian Sorority, and churches in North Carolina. Brenda was ordained in 2013 and holds degrees from Campbell University Divinity School and Baylor University.



Staff continued...



Reverend Wilson Macá

Minister of International Ministries

Pastor Wilson was the founding pastor of Iglesia Rio Poderoso and serves OHBC as the Minister of International Ministries as well. He is a graduate of Seminario Teologico Nazareno, Guatemala City. He is married and has two adult children.



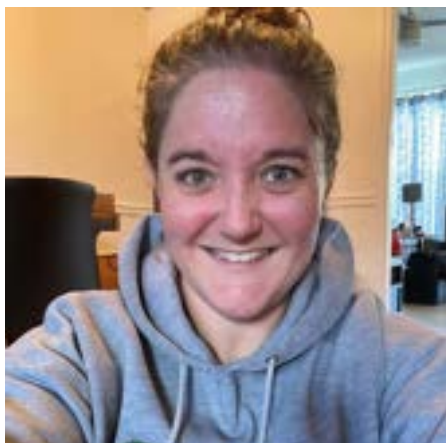
Rachel Harrington

Minister of Music

Rachel, B.A., has served as Minister of Music at OHBC since September 2024. She has led worship and served in children's and youth ministries across several churches in northern Virginia. With a background in Theatre and Education from George Mason University, Rachel brings a heart for creating worship experiences that draw people closer to God.

Jaimi Luckett

Transitional Church Administrator



Gwen Dedrick

Church Musician



Structure

Board of Directors

The church revised the Constitution & Bylaws, and became incorporated in 2021. We currently have a board of directors that oversees the strategic vision of the church and serves as the primary administrative decision but maintains strong lines of communication and collaboration with the congregation through the three lay teams, whose leaders sit on the Board. The board has nine members representing various aspects of church life.



Teams/Committees

Three teams comprised of six-nine members help oversee various aspects of the church work. The Welcome Team supports worship, hospitality, fellowship, outreach, and audio/visual needs. The Word Team facilitates Sunday School, discipleship and spiritual formation programs, age group ministries, training events, and retreats. The Work Team oversees the facility and maintenance needs as well as mission endeavors the church chooses to support. The church also has three standing committees: Stewardship, Personnel, and Nominating.

Deacons

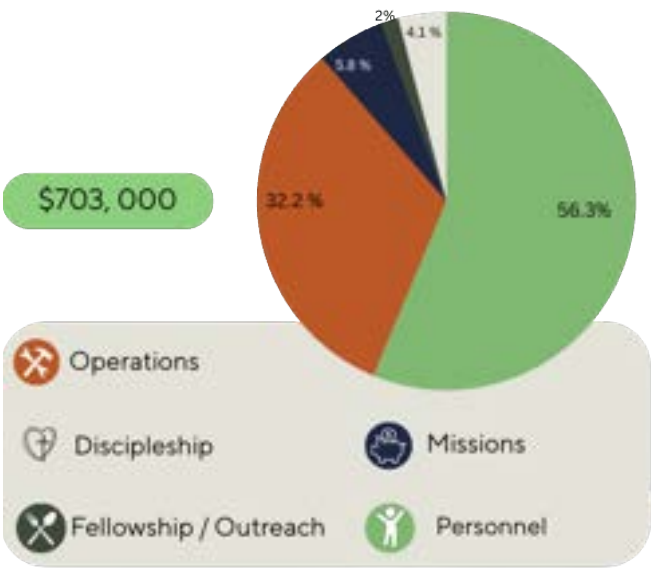
We have eight deacons whose main function is to help provide spiritual leadership and pastoral care to the church. The deacons are also the primary group to follow up with guests and visitors, support communion and baptism efforts, and are the first line of volunteers in supporting church events.



Current State

Finances

Overall, the church is financially healthy. We have a mortgage on the property with around 10 years left to pay off. The church also has regularly given to missions offerings beyond the Budget. In 2023, over \$36,000 was raised to support missions endeavors and another \$50,000 was raised to support Strategic Plan initiatives.



Special Offerings

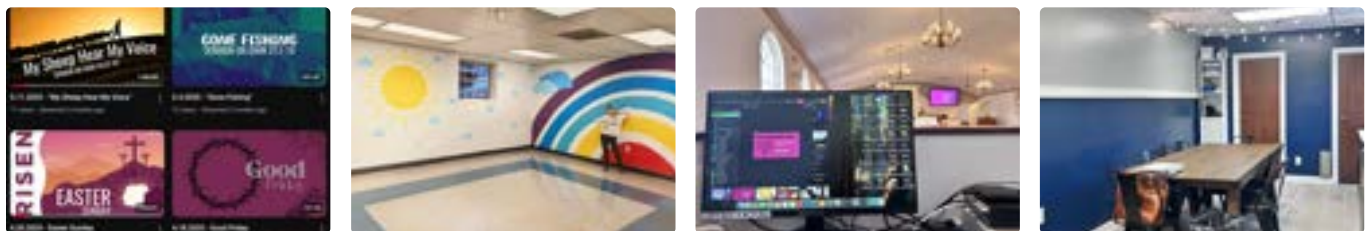
We collect special offerings (over and above giving toward the budget) at Christmas and Easter to support specific missionaries and their ministries in addition to those we support out of our budget. Christmas receipts are typically \$8,000–\$10,000 while Easter receipts are typically \$4,000–\$5,000.

Dreamers Fund

We have a designated fund called the Dreamers Fund, created to support innovative ministry opportunities. It was established five years ago with an anonymous gift of \$20,000, and since then, individuals have contributed thousands of dollars each year, growing that initial seed money.

The fund has supported several key projects, including:

- Upgrading our A/V system to enable livestreaming during the pandemic
- Renovating the Children's Wing and foyer to create more welcoming spaces
- Installing a screen in the sanctuary (with additional support from the Northstar Church Network)
- Converting the old music library into a dedicated youth meeting space

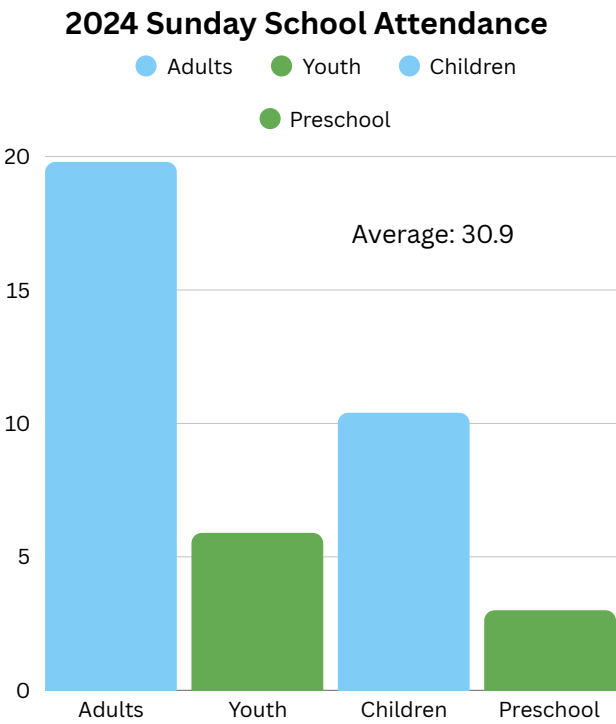




Current State continued...

Attendance

Despite a drop in overall attendance with the arrival of the Covid-19 pandemic, we believe the church is trending in the right direction as more people are seeing their lives transformed. The average worship service attendance was 85.6 in 2024. More people are participating in our discipleship groups, our missions involvement is up, there is energy in our community, and we are excited about the days ahead.



Audio Visual

We view AV technology as a vital ministry tool that helps us extend hospitality, foster connection, and share the gospel beyond physical walls. Our multi-camera livestream setup allows those who are homebound, traveling, or exploring faith from a distance to participate meaningfully in worship. While our YouTube channel currently has 292 subscribers, it has reached 663 unique viewers—meaning over 60% of our audience isn’t yet subscribed. This presents a meaningful opportunity to engage new viewers by encouraging them to subscribe for future worship services, explore additional content, and connect further through our newsletter and ministries.

In the sanctuary, our screen, sound system, and stage display are designed to support a seamless experience that enhances music, scripture, and other worship elements. AV technology is also utilized in Rio Poderoso's worship service, special events by request, within rooms throughout the building to support bible study, meetings, and events—bridging gaps across generations, cultures, and life circumstances. As we continue to grow as a missional church, our AV tools help us stay connected to our neighbors, nurture discipleship, and invite people into authentic community.



MISSIONAL DIRECTION

Ox Hill Baptist is a church in transition. As a fellowship of believers in Jesus Christ we are moving from an attractional model to a missional model of being the church. As an emerging missional church, we are a service driven, community focused, contextually mindful, presence-over program people, seeking to reach our community with the love and grace of Christ.

Our ministries emphasize Worship & Prayer, Teaching & Learning, Fellowship & Outreach, and especially Ministry & Mission in a holistic approach to representing the Gospel where we are.

THANK YOU

We are grateful for your willingness to learn more about our church. We look forward to learning more about you in the days ahead. Please do not hesitate to reach out to us if you have any questions or would like more information.

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